

PREVENTION POLICY

The company management, aware that the business activity can cause damage to the safety and health of the employees and of other persons who could be in the premises, has settled the development of a management system for prevention of the labour risks involved in its activity, in accordance with the following principles:

- The health and safety of the employees contributes to the accomplishment of our business activity, preserving and developing the physical and human resources and reducing the losses and legal liabilities which may arise from the materialization of labour risks.
- The preventive activity will be directed to preventing risks and to assessing those which cannot be eliminated.
- The determination of preventive measures has to be approached by trying to act on the origin of the risks and, where applicable, giving group protection priority over individual protection, considering the additional risks which could be involved, and can only be adopted when the scale of these risks is substantially lower than those which it is intended to control and where safer alternatives do not exist.
- The choice of equipment, working methods and production has to be made with a view to attenuating monotony and repetitiveness at work and to its effects on the employees.
- Prevention planning will seek a coherent whole which embraces technique, work organisation, working conditions, social relationships and the influence of environmental factors on work.
- Only employees who have received sufficient information can access an area with a serious specific risk.
- Before entrusting a task to an employee, an appraisal will be made of his professional capacity in matters of safety and health in being able to carry it out.
- In evaluating the dangers involved in processes, a study must be made of the consequences which could be caused by possible distractions or the careless but not reckless actions which the employee could commit in carrying them out.
- Compliance will be assured as indicated in the regulation of application and, in every case, the attainable safety standards will be assessed in accordance with the current state of the art.
- The employees have the right to participate actively in matters related with the prevention of risks at work, for which they will have their representatives, as legally established in Chapter V of the Act on Prevention of Labour Risks.

These principles, which will be disseminated throughout the organisation, will serve as a guide for determination of the targets which are established annually, in accordance with the criteria of continuous improvement, to ensure that the entity's policy is complied with, thanks to the efforts and collaboration of all the employees and management directives and the support of the entity's management team.

General Management

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